

**MINUTES of MEETING of ORGANISATIONAL DEVELOPMENT POLICY AND  
PERFORMANCE GROUP held in the MEMBERS ROOM, KILMORY, LOCHGILPHEAD  
on THURSDAY, 14 MAY 2009**

**Present:** Councillor Douglas Philand (Chair)

Councillor Roderick McCuish	Councillor Alex McNaughton
Councillor Neil Mackay	Councillor Andrew Nisbet
Councillor Gary Mulvaney	

**Attending:** Kenneth Macdonald, Area Corporate Services Manager  
Judy Orr, Head of Financial & ICT Services  
Morag Brown, Business Improvement Manager  
Chris Carr, Research and Policy Officer

**1. APOLOGIES FOR ABSENCE**

Apologies for absence were intimated by Councillor Donald MacDonald

Councillor Mackay raised concerns over attendance and involvement in the Organisational Development Policy and Performance Group.

**2. DECLARATIONS OF INTEREST (IF ANY)**

None

**3. MINUTES**

(a) Organisational Development Policy and Performance Group 11 February 2009

The Minute of the Organisational Development Policy and Performance Group of 11<sup>th</sup> February 2009 was approved as a correct record

(b) Organisational Development Policy and Performance Group 1 April 2009

The Minute of the Organisational Development Policy and Performance Group of 1<sup>st</sup> April 2009 was approved as a correct record

**4. RECOGNITION EVENTS FOR CHANGE MANAGEMENT THEME**

The PPG considered a list of Recognition Events drawn up by the Head of Financial & ICT Services and the Business Improvement Manager following the workshop held on 1<sup>st</sup> April 2009.

**Decision**

The Committee agreed to adopt the List of Recognition Events, subject to the Head of Financial & ICT Services re-ordering the list in a logical order, and putting a date against each event.

(Ref: List of Recognition Events, submitted)

## **5. PROCESS FOR CHANGE**

The PPG considered and noted a report by the Head of ICT and Financial Services on the detailed design of the Programme Governance and Management Plan.

### **Decision**

It was agreed that the Head of ICT and Financial Services circulate a further updated report, as soon as it is available, on the detailed design of the Programme Governance and Management Plan to Members of the PPG for comment .

(Ref: Report by Head of ICT and Financial Services , submitted)

## **6. COMMUNITY PLANNING THEMATIC GROUPS/PPGS - DISCUSSION PAPER**

The PPG considered a discussion paper on Community Planning Thematic Groups by the Director of Corporate Services dated 17<sup>th</sup> April 2009 and noted that there is no role for and Organisational Development Thematic Group at this time.

(Ref: Report by Director of Corporate Services dated 17<sup>th</sup> April 2009, submitted)

## **7. ORGANISATIONAL DEVELOPMENT PPG 2009 WORK PROGRAMME**

The PPG agreed to two additional meetings to be added to the work programme for 2009 to monitor progress of the Process for Change project:

- (a) 13<sup>th</sup> August 2009; and
- (b) 22<sup>nd</sup> October 2009