## Trade Union facility time

This information is published under the Trade Union (Facility Time Publication Requirements) Regulations 2017

#### 1. Relevant union officials

Total number of employees who were relevant union officials during the relevant period.

| Number of employees who were relevant union officials during the relevant period |    | Full time equivalent employee number |  |
|--|----|--------------------------------------|--|
| Central Function   | 19 | 18.6                                 |  |
| Education Function   | 8  | 7.5                                  |  |

Note: The headcount figure for relevant union officials includes all stewards and school-based reps who are elected by their peers to provide first line support for members.

## 2. Percentage of time spent on facility time

Number of employees who were relevant union officials employed during the relevant period spent who spent 0%, 1%-50%, 51% - 99% or 100% of their working hours on facility time.

| Percentage of time | Number of employees |                    |  |
|--------------------|---------------------|--------------------|--|
|                    | Central Function    | Education Function |  |
| 0%                 | 0                   | 0                  |  |
| 1% - 50%           | 20                  | 8                  |  |
| 51% - 99%          | 1                   | 1                  |  |
| 100%               | 0                   | 0                  |  |

# 3. Percentage of pay bill spent on facility time

The percentage of the total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

|                                 | Central<br>Function | Education<br>Function |
|---------------------------------|---------------------|-----------------------|
| The total cost of facility time | £92,046             | £67,514               |

|   | Central<br>Function | Education<br>Function |
|---|---------------------|-----------------------|
| The total pay bill  | £96,368,154         | £54,592,582           |
| The percentage of the total pay bill spent on facility time | 0.10%               | 0.12%                 |

### 4. Paid Trade Union activities

Percentage of total paid facility time hours spent by employees who were relevant union officials during the relevant period on paid trade union activities.

|  | Central<br>Function | Education<br>Function |
|--|---------------------|-----------------------|
| Time spent on paid trade union activities as percentage of total paid facility time hours calculated as:   |                     |                       |
| (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100 | 7%                  | 8%                    |