

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal	
Events and Festival Savings	
Intended outcome of proposal	
To reduce budget to third sector organisations	
Description of proposal	
To reduce the Early Years Budget line used to support third sector organisations	
Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes	
Outcome 3 - Education, skills and training maximises opportunities for all Outcome 4 - In Argyll and Bute children and young people have the best possible start	
Lead officer details:	
Name of lead officer	Wendy Brownlie
Job title	Head of Service
Department	Education
Appropriate officer details:	
Name of appropriate officer	Lorna Cameron
Job title	Development Officer
Department	Early Years, Education
Sign off of EqSEIA	
Date of sign off	
Who will deliver the proposal?	
Lorna Cameron	

Section 2: Evidence used in the course of carrying out EqSEIA

Consultation / engagement
Early Years have always made third sector groups aware that this funding isn't statutory and may not always be available
Data
Budget allocation over last few years
Other information
Gaps in evidence

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Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age	✓			
Disability		✓		
Ethnicity		✓		
Sex		✓		
Gender reassignment		✓		
Marriage and Civil Partnership		✓		
Pregnancy and Maternity		✓		
Religion		✓		
Sexual Orientation		✓		
Fairer Scotland Duty:				
Mainland rural population		✓		
Island populations		✓		
Low income		✓		
Low wealth		✓		
Material deprivation		✓		
Area deprivation		✓		
Socio-economic background		✓		
Communities of place		✓		
Communities of interest		✓		

If you have identified any impacts on service users, explain what these will be.

Services may reduce or stop completely or the groups may have to introduce charges or increase charges

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

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Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age	✓			
Disability		✓		
Ethnicity		✓		
Sex		✓		
Gender reassignment		✓		
Marriage and Civil Partnership		✓		
Pregnancy and Maternity		✓		
Religion		✓		
Sexual Orientation		✓		

	Negative	No impact	Positive	Don't know
Fairer Scotland Duty:				
Mainland rural population		✓		
Island populations		✓		
Low income		✓		
Low wealth		✓		
Material deprivation		✓		
Area deprivation		✓		
Socio-economic background		✓		
Communities of place		✓		
Communities of interest		✓		

If you have identified any impacts on service deliverers, explain what these will be.

For some deliverers there could be job loses

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

How has 'due regard' been given to any negative impacts that have been identified?

These are non statutory services

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?

No

Details of knock-on effects identified

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?

The EY Development Officers will monitor and support the groups affected