Delivering Our Outcomes – This highlights past performance as illustrated through our Key Performance Indicators (KPIs)

KEY TO SYMBOLS

- R Indicates the performance has not met the expected Target
- G Indicates the performance has met or exceeded the expected Target

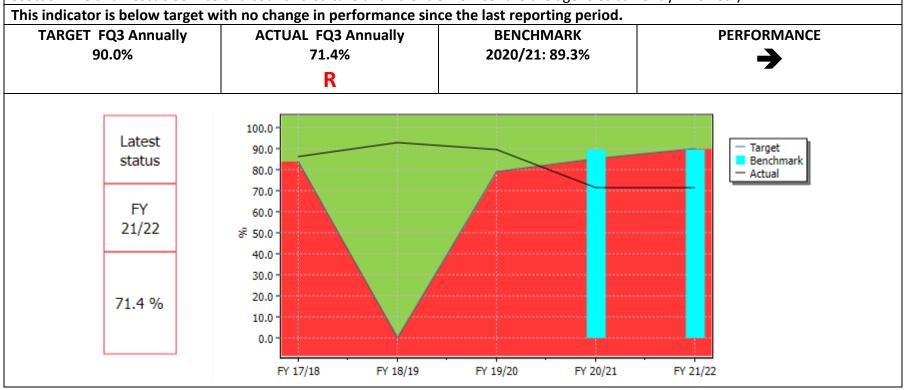
The Performance Trend Arrow indicates the direction of travel compared to the last performance reporting period

DELIVERING OUR OUTCOMES – OUR KEY PERFORMANCE INDICATORS

Indicator: EDU106_01-Increase positive destinations for our looked after children in Argyll and Bute

Why measure this? To ensure that our looked after young people have the best transitions possible to equip them for post school life.

Commentary: Insight data to be published at end of February on destinations of 20/21 leavers. Close working between Principal Teacher for Care Experienced Children + Young People and Skills Development Scotland has enabled flexible learning plans with work experience to be explored and has secured positive destinations for a number of young people. A working party has been established to enable Corporate Parents to plan ways in which young people can be supported to access work experience opportunities within the council and Health and Social Care Partnership. Dunoon is being targeted in these initial stages as that is where we find the highest number of Care Experienced young people. (Education, Social Work, Skills Development Scotland, Developing the Young Workforce, Scottish Fire and Rescue Service and council's Culture and Talent OD officer are the agencies currently involved.)

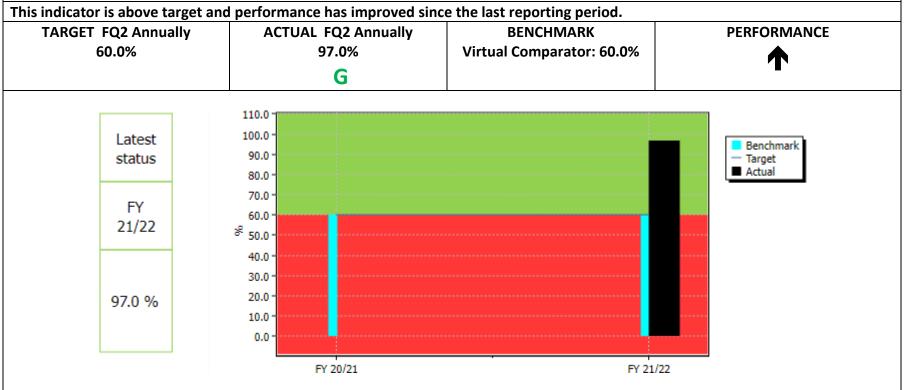


DELIVERING OUR OUTCOMES – OUR KEY PERFORMANCE INDICATORS

Indicator: EDU106_02 Increase the percentage of successful examination presentations in levels 4 and 5 for Literacy and Numeracy by our senior phase pupils.

Why measure this? Increasing successful presentations to exams helps to ensure our young people have the skills for life, learning and work and move to a positive destination.

Commentary: SQA plan to deliver exams as normal this session unless there are changes to public gatherings as a result of Covid. Our secondary schools continue to deliver teaching and learning to prepare pupils for qualifications and prelims are taking place across December and January. As part of the alternative assessment arrangements last session we established on line spaces to allow subject teachers to undertake moderation of assessments effectively. Schools continue to use this approach to further support learners and inform professional judgement. The 2021 presentation pass rates at both school and authority level cannot be used for comparison with previous year's outcomes as different methods of determining grades have been in each of the last three years.

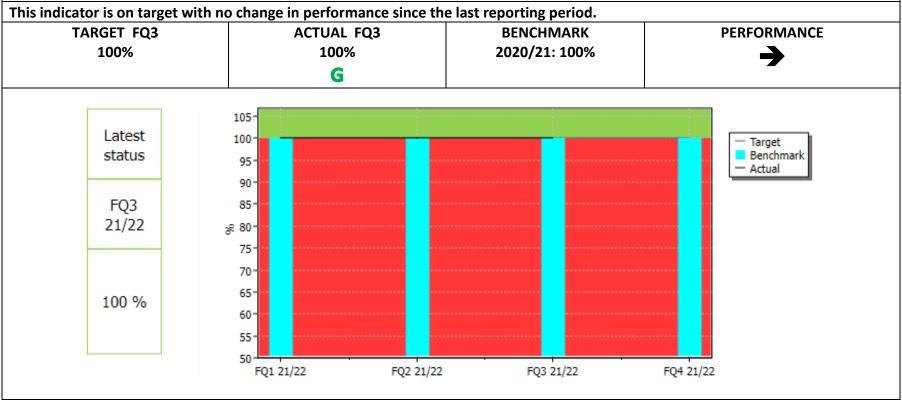


DELIVERING OUR OUTCOMES – OUR KEY PERFORMANCE INDICATORS

Indicator: EDU106_05 Increase the percentage of our care experienced young people that have the recommended additional tracking and monitoring plans in place.

Why measure this? This is specific to each child and helps to support the child's educational journey.

Commentary: The Principal Teacher for Care Experienced Children and Young People (CYP) has regular meetings with Designated Managers in secondary schools regarding the tracking and monitoring of Care Experienced pupils. Care Experienced CYP who receive extra support from the Care Experienced team have their progress monitored frequently, through regular dialogue with named persons. PT for Care Experienced CYP is beginning to look at Primary School data.



DELIVERING OUR OUTCOMES – OUR KEY PERFORMANCE INDICATORS

Indicator: EDU107_03-All children and young people identified as requiring an adapted timetable will have a flexible learning plan put in place.

Why measure this? This ensures there is access to an appropriate curriculum for each child and young person that requires it.

Commentary: A robust system has been introduced that ensures that young people requiring an adapted timetable have their proposed flexible learning plans reviewed by a panel. Consideration is given to the suite of qualifications which young people will leave school with including, as a minimum, literacy and numeracy qualifications. Time spent on placements out with school is evaluated to ensure that this will lead to a positive and sustainable destination. In FQ3, 13 flexible learning plans were agreed following easing on the regulations for work placements.

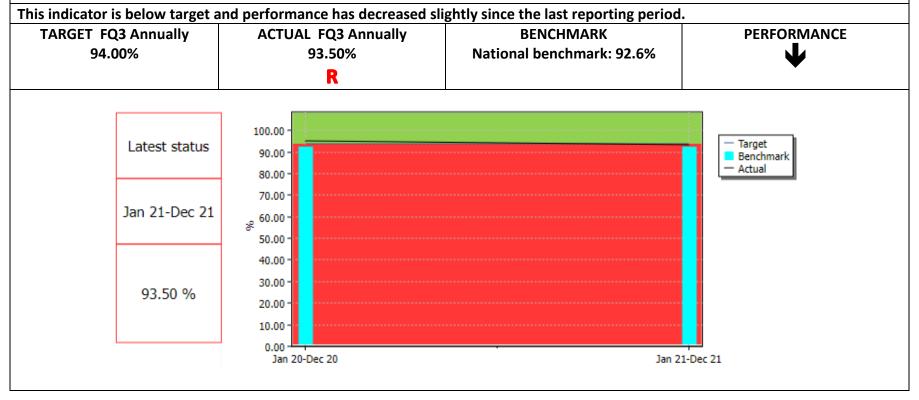
This indicator is on target with no change in performance since the last reporting period. **TARGET FQ3 Annually ACTUAL FQ3 Annually BENCHMARK PERFORMANCE** 100% 100% No benchmark G 100 Latest Target 90status Benchmark Actual 80-70 -FY 21/22 50-40 -30-100 % 20: 10-FY 20/21 FY 21/22 FY 22/23

DELIVERING OUR OUTCOMES – OUR KEY PERFORMANCE INDICATORS

Indicator: EDU107_04-Maintain the percentage of 16-19 year olds in Argyll and Bute participating in education, training or employment.

Why measure this? It is important that our young people are getting the best possible opportunities to reach and maintain positive destinations.

Commentary: The Annual Participation Measure for 2020-21was released on 31st August 2021. In Argyll and Bute 93.5% of young people aged 16-19 were participating (in work, training or education). This figure is 1.3% above the national average. 3.2% were not participating, which is equal with the national average. 3.3% were unconfirmed, which is 1.3% below the national average. Continuous engagement between schools, businesses, Developing the Young Workforce Coordinators, further and higher education establishments and other partners is in place to ensure the highest possible number of young people moving from school into work, training or ongoing education.



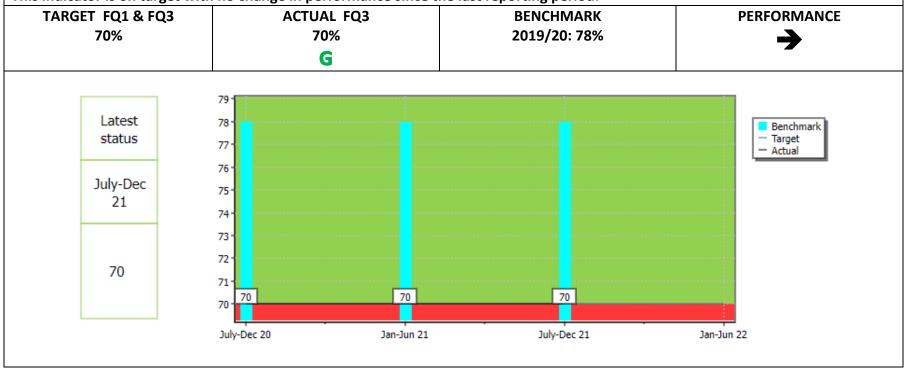
DELIVERING OUR OUTCOMES – OUR KEY PERFORMANCE INDICATORS

EDU108_02-The percentage of children that achieve their appropriate developmental milestones by Primary 1.

Why Measure This? This measure demonstrates that children are given the best start possible.

Commentary: Due to the number of ELC settings affected by Covid in December the uplift of developmental milestones was delayed and figures are being analysed during the start of FQ4. We will report on this in FQ4.

This indicator is on target with no change in performance since the last reporting period.



DELIVERING OUR OUTCOMES – OUR KEY PERFORMANCE INDICATORS

EDU108 03-Maintain the number of primary pupils that become digital leaders.

Why Measure This? To demonstrate that young people are gaining the widest opportunities to become successful learners in the 21 century through digital resources.

Commentary: The team have not been able to run large scale face to face events due to current restrictions around social distancing and school visits.

This indicator is below target with no change in performance since the last reporting period. **TARGET FQ3 Annually ACTUAL FQ3 Annually BENCHMARK** PERFORMANCE No benchmark 54 55 Latest Benchmark 50status Target Actual 45 FY 35 21/22 30-25-20-15 0 FY 20/21 FY 21/22

DELIVERING OUR OUTCOMES – OUR KEY PERFORMANCE INDICATORS

Indicator: EDU108_04 Digital technology is used to deliver the curriculum wherever necessary as a cover for teacher vacancies or low rolls.

Why measure this? By making best use of digital technology also demonstrates the best use of staff across the area.

Commentary: All schools are able to deliver curricular provision via digital platforms, as was consistently evidenced during the periods of Covid-related school closure. Capability and confidence are being further developed via a programme of targeted training and support from the digital learning team, and through the increasing availability of nationally available digital learning resources e.g. e-Sgoil and Scotland Learns. Further expansion will form part of the education change programme.

This indicator is above target with no change in performance since the last reporting period. **TARGET FQ3 ACTUAL FQ3 BENCHMARK PERFORMANCE** 80% 100% 2020/21: 100% G 100.0 -Latest Target 90.0 status Benchmark Actual 80.0 70.0 FQ3 e 60.0° 21/22 50.0 40.0 -30.0 100.0 % 20.0 -10.0 -FQ1 21/22 FQ2 21/22 FQ3 21/22 FQ4 21/22