

Equality Impact Assessment

Section 1: About the proposal

Title of Proposal
Review of care at home service support for people living in Bowman Court (independent tenancies) and patients receiving inpatient care at MICH (3 bedded in patient unit).

Intended outcome of proposal
Health & Social Care support is delivered as standard in line with HSCP Care at Home services and inpatient care reflects safe staffing levels.

Description of proposal
Bowman Court is a small complex of 12 homes managed by West Highland Housing Association, tenants with care needs are supported by internal Care at Home service . An overnight support service delivers support to people accessing respite (as required) and to the 3 bedded Mull & Iona Community Hospital. The proposal is to review the service in line with good practice and ensuring the best use of resources. This also fits with the Partnership's review of all care at home.

HSCP Strategic Priorities to which the proposal contributes

Lead officer details	
Name of lead officer	Caroline Cherry
Job title	Head of Service , Older Adults and Community Hospitals
Department	Argyll & Bute HSCP
Appropriate officer details	
Name of appropriate officer	Morven Gemmill
Job title	Locality Manager
Department	Argyll & Bute HSCP

Sign-off of EIA	Draft, 28.02.2020
Date of sign-off	

Who will deliver the proposal?
Locality Manager, Care at Home Manager , Service Manager Resources

Section 2: Evidence used in the course of carrying out EIA

Consultation / engagement

List the partners / services / teams that will deliver the proposal.

A short life working group was established to gain the suggestions and views of staff delivering the service.

Mull & Islands Care at Home Service
 Mull & Iona Community Hospital Team (MICH)
 Mull & Iona Medical Group
 Locality Manager, Oban Lorne & Isles
 Senior Charge Nurse (MICH)
 Care at Home Manager (Mull & Islands)
 Team Lead Community Nursing
 North Argyll Carers Centre
 Residents of Bowman Court

Data

Currently 6 services users of care at home service in Bowman court, Island population is 3000.

Other information

Gaps in evidence

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		x		
Disability		x		
Ethnicity		x		
Sex		x		
Gender reassignment		x		
Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion		x		
Sexual Orientation		x		
Fairer Scotland Duty:				
Mainland rural population		x		
Island populations			x	
Low income			x	
Low wealth			x	
Material deprivation		x		
Area deprivation		x		
Socio-economic background		x		
Communities of place			x	
Communities of interest		x		

Impact on service deliverers (including employees, volunteers etc.):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		x		
Disability		x		
Ethnicity		x		

	Negative	No impact	Positive	Don't know
Sex		x		
Gender reassignment		x		
Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion		x		
Sexual Orientation		x		
Fairer Scotland Duty:				
Mainland rural population		x		
Island populations			x	
Low income			x	
Low wealth			x	
Material deprivation		x		
Area deprivation		x		
Socio-economic background		x		
Communities of place			x	
Communities of interest		x		

If any 'don't knows have been identified, at what point will impacts on these groups become identifiable?

How has 'due regard' been given to any negative impacts that have been identified?
N/A

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?	No
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Details of knock-on effects identified

Section 5: Monitoring and review

Monitoring and review
Care inspectorate monitoring Service user feedback survey i-matter feedback from teams