

## Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

### Section 1: About the proposal

**Title of Proposal**

Introduction of the Scottish Governments Period Products (Free Provision) (Scotland) Act 2021 across Argyll and Bute

**Intended outcome of proposal**

Achieve a free, inclusive and easy to access service for those wishing to access period products.

**Description of proposal**

Ensure that all aspects of the new legislation are complied with, including consultation with people across Argyll and Bute, and rolling out products across the Council area.

**Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes**

N/A – Still to be determined

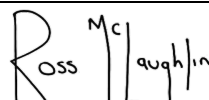
**Lead officer details:**

Name of lead officer	Amy Bruce
Job title	Project Lead – Period Products
Department	Commercial Services

**Appropriate officer details:**

Name of appropriate officer	Ross McLaughlin
Job title	Head of Commercial Services
Department	Commercial Services

Sign off of EqSEIA



Date of sign off

11/04/2022

**Who will deliver the proposal?**

Commercial Services and Education Service

### Section 2: Evidence used in the course of carrying out EqSEIA

**Consultation / engagement**

A consultation was delivered to the public asking how they would like this service to be delivered. Outcome of the consultation is available in Appended report

**Data**

Guidance has been published by the Scottish Government available at [Part A - Guidance for all responsible bodies - Period Products \(Free Provision\) \(Scotland\) Act 2021: guidance – September 2021 - gov.scot \(www.gov.scot\)](#)

Consultation Responses

#### Other information

Advice was sought from both the Communities and Partnership Manager and from the Communications Team before commencing the consultation exercise. All advice was followed.

#### Gaps in evidence

Unknown groups may not have been reached, and further consultation can be undertaken to ensure they have a say in provision requirements.

### Section 3: Impact of proposal

#### Impact on service users:

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age			X	
Disability			X	
Ethnicity		X		
Sex			X	
Gender reassignment			X	
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation			X	
<b>Fairer Scotland Duty:</b>				
Mainland rural population			X	
Island populations			X	
Low income			X	
Low wealth			X	
Material deprivation			X	
Area deprivation			X	
Socio-economic background			X	
Communities of place			X	
Communities of interest			X	

#### If you have identified any impacts on service users, explain what these will be.

Free period products are available to anyone who needs them. This means that a service will be available irrespective of location, income, gender or sex of the service users. There will be an online ordering provision for islands and those who are unable to access products elsewhere.

#### If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

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**Impact on service deliverers (including employees, volunteers etc):**

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age			x	
Disability			x	
Ethnicity		x		
Sex			x	
Gender reassignment			x	
Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion		x		
Sexual Orientation			x	
<b>Fairer Scotland Duty:</b>				
Mainland rural population			x	
Island populations			x	
Low income			x	
Low wealth			x	
Material deprivation			x	
Area deprivation			x	
Socio-economic background			x	
Communities of place			x	
Communities of interest			x	

**If you have identified any impacts on service deliverers, explain what these will be.**

The initiative is available to anyone who needs products, and a range of delivery partners have already been identified to support the roll out. Further delivers will be identified and included in the provision as it develops.

**If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?**

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**How has 'due regard' been given to any negative impacts that have been identified?**

Not applicable at this stage.

**Section 4: Interdependencies**

**Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?**

Yes

**Details of knock-on effects identified**

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There will be linkage to education and community buildings such as those managed by Live Argyll and Community Groups. Restocking of products by appropriate staff will be required, as will the display of branding materials to ensure product availability is clear. Further discussions with partners will be required.

### **Section 5: Monitoring and review**

#### **How will you monitor and evaluate the equality impacts of your proposal?**

We will carry out user satisfaction surveys to people accessing the products within 12 months of implementation to reassess impact.