




Argyll and Bute HSCP Equality and Socio-Economic Impact Assessment (EQIA)

Section 1: About the proposal

Title of Proposal	
Youth Justice Strategy Project	
Intended outcome of proposal	
The development of an Argyll and Bute Youth Justice Strategy that meets the needs of local children and young people that satisfies all legal requirements and meets the National Youth Justice Standards	
Description of proposal	
A multi-agency working group will be set up to deliver a completed and functional Youth Justice Strategy that is acceptable to all concerned parties and meets the needs of children / young people and their families.	
HSCP Strategic Priorities to which the proposal contributes	
Child health, protection and development Public Protection Health Equality Violence Against Women and Girls Child Poverty	
Lead officer details:	
Name of lead officer	Shona Williams
Job title	Justice Manager
Department	HSCP
Appropriate officer details:	
Name of appropriate officer	Alex Taylor
Job title	Chief Social Work Officer. Head of Service
Department	HSCP
Sign off of EQIA (Head of Service):	
Date of sign off:	20/02/20
Who will deliver the proposal?	
Shona Williams	

Section 2: Evidence used in the course of carrying out EQIA

Consultation / engagement
<p>Consultation with staff in all key organisations. Consultation with Service Users. Engagement with key organisations (Social Work, Health, Education, SCRA, Police, Fire and Rescue, Drug and Alcohol Services, Justice, Community Justice, COFS) Working Group will report to COGPP.</p>
Data
<p>Data to be collated includes: Organisational Needs Analysis, Staff Feedback, Staff Skills audit; EEI and SCRA data. Data on offending and risk taking behaviours.</p>
Other information
Gaps in evidence
<p>It is anticipated that not all organisations engaging with the project will be able to provide clear data on their service users in relation to offending and risk taking behaviour.</p>

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age			x	
Disability			x	
Ethnicity			x	
Sex			x	
Gender reassignment			x	
Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion			x	
Sexual Orientation			x	
Fairer Scotland Duty:				
Mainland rural population			x	
Island populations			x	
Low income		x		
Low wealth		x		
Material deprivation		x		
Area deprivation		x		
Socio-economic background		x		
Communities of place?		x		
Communities of interest?			x	

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:			X	
Age			X	
Disability			X	
Ethnicity			X	
Sex			X	
Gender reassignment			X	
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion			X	
Sexual Orientation			X	
Fairer Scotland Duty:				
Mainland rural population			X	
Island populations			X	
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?			X	

If any 'don't knows' have been identified, at what point will impacts on these groups become identifiable?

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How has 'due regard' been given to any negative impacts that have been identified?

None identified

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HCSP?

YES

Details of knock-on effects identified

It is likely that clarity in the way in which organisations, including the HSCP, responds to offending, risk taking behaviours and factors that may young people in this direction, will impact positively in many areas. These would include family functioning and wellbeing; keeping children and young people out of care, child protection, child poverty and violence against Women and Girls.

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?

Following completion of a Youth Justice Strategy, a Youth Justice Partnership will be constituted to monitor and evaluate all aspects on the new strategy and processes. It will be able to take any actions necessary to improve performance and mitigate any negative aspects.
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Section 6: Publication

How will you publish this EQIA?
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Agree Council Web site.
