

Integration Joint Board

Agenda item: 5.1

Date of Meeting: 27 March 2019

**Title : Argyll & Bute Health & Social Care Partnership (HSCP)
Strategic Plan 2019/20 – 2021/22**

**Presented by: Stephen Whiston
Head of Strategic Planning & Performance**

The Integration Joint Board is asked to :

- **Endorse and approve** for implementation the Argyll & Bute Strategic Plan for Health and Social Care covering the period 2019/20 – 2021/22

1. EXECUTIVE SUMMARY

Argyll & Bute Integration Joint Board is asked to endorse and approve for implementation the 3 year Strategic Plan for health and social care.

The Strategic plan has been developed and produced by the Strategic Planning Group in accordance with statutory requirements, including both a public, stakeholder and staff engagement and formal consultation period (December 2018 to February 2019).

The Strategic Plan at this point does not include the final budget information, which is to be delegated by the parent bodies to the IJB. This is captured in the paper (presented by the CFO) following this item and subject to IJB approval will then be incorporated within the Strategic Plan.

The strategic plan is the formal instrument by which resources and operational service responsibility and accountability will be delegated to the IJB

2. INTRODUCTION

This is the second Argyll and Bute Health & Social Care Partnership (HSCP) Strategic Plan to be developed. The Partnership has been established in accordance with the provisions of the Public Bodies (Joint Working) (Scotland) Act, 2014 and corresponding Regulations. The Partnership has accountability

and responsibility for all health and social care functions relating to adults and children and has to oversee the strategic planning and budgeting of these, together with corresponding service delivery for Argyll and Bute's residents.

The IJB therefore has a statutory requirement to produce this Strategic Plan, as it is the formal mechanism by which resources are delegated to it from its parent bodies, NHS Highland and Argyll and Bute Council.

The Strategic plan details how it will govern, direct, allocate and operationally manage health and social care resources within Argyll and Bute. It details the vision for the services, the values and principles by which the HSCP will operate. It also details the "road map" of how service will be transformed and what they will look like in 3 years as well as the objectives to be delivered and the outcomes to be achieved.

The purpose of this paper is to present the Integration Joint Board with a final draft of the Strategic Plan, which has been produced in accordance with statutory guidance, including formal consultation.

3. DETAIL OF REPORT

3.1 Strategic Planning Group

The HSCP Strategic Planning Group (SPG) has been established, with membership directed by guidance and local circumstances representing all relevant disciplines, Third and Independent Sectors, public and unpaid carer representatives.

The SPG role as directed by the IJB is to oversee the development and production of the strategic plan in line with guidance and informed by existing service plans and health and care policy.

3.2 Strategic Plan Engagement and Consultation

The engagement and consultation process was carried out in two stages:

- An intensive stakeholder, public and staff engagement process to obtain feedback and views on the HSCPs vision, objectives and transforming together work streams (report presented to IJB January 2019)
- The draft Strategic Plan 2019/20 – 2021/22 was then taken out for formal consultation, December 2019 to February 2019 (see Addendum 1)
- Feedback from the formal consultation was completed

3.3 Finalising the Strategic Plan

Considering the consultation responses the Strategic Planning group (SPG) concluded that the core principles of the Strategic Plan were unchanged, but a number of clarification and other changes to several sections of the plan were

required. These changes were made in order to produce the final version of the plan presented today.

The SPG conducted a final gap analysis of the plan to identify outstanding information or further pieces of work required to complete it, which included:

- Housing contribution statement (HCS)
- Equality impact assessment
- Inclusion of the delegated budget

A stage 2 Equality Impact Assessment was completed in respect of the Strategic Plan. The HCS was developed and provided by the Argyll and Bute Council Strategic Housing Forum and approved at its meeting on the 12th March 2019

The Strategic Plan at this point does not include financial information. This is captured in the paper (presented by the CFO) following this item and subject to IJB approval will then be incorporated within the Strategic Plan.

3.4 Recommendation

The Strategic plan is therefore complete and it is recommended to the Integration Joint Board for approval and endorsement for implementation from April 1st 2019 to March 31st 2022.

4. CONTRIBUTION TO STRATEGIC PRIORITIES

4.1 Integration Joint Board

The IJB has a statutory requirement to endorse and agree to implement a 3 year Strategic Plan for Health and Social Care before resources and overall responsibility can be devolved from the parent bodies to the IJB.

5. GOVERNANCE IMPLICATIONS

5.1 Financial Impact

The revenue budgets of the specified council and NHS services form the integrated budget for the new Health and Social Care Partnership to manage.

5.2 Staff Governance

The majority of staff contract arrangements will be unaffected, most staff members will remain with their original employer and retain the pertinent terms and conditions of employment. However there continue to be substantial changes to the operational and strategic management arrangements for all staff as integration progresses and deepens across the partnership.

Staff are integral to the success of the new Health and Social Care Partnership and there remains continued focus to ensure staff remain fully involved and engaged as the strategic plan is implemented.

Organisational Change Policies underpin the integration approach and these are supported by workforce planning and organisational development strategies.

The Argyll and Bute Joint Staff partnership meeting and arrangements continue to develop bringing together NHS and Council trade union and HSCP management teams to ensure good staff governance.

5.3 Clinical Governance

There remain a number of implications including clarification over secondary care and integrated care pathways, roles and accountabilities which will need to be worked through and implemented over the period of the strategic plan.

Notwithstanding this the HSCP must continue to be safe, effective and evidence-based and there is a recognition to build on the significant clinical engagement and consensus across the localities in the partnership catchment area.

6. EQUALITY & DIVERSITY IMPLICATIONS

A stage 2 EQIA scoping exercise has been undertaken and a statement is included in the Strategic Plan in the Appendix 3.

7. RISK ASSESSMENT

The ongoing risks have been captured in the respective operational and strategic HSCP risk register together with a formal action plan to address and mitigate these risks.

External inspections and Audit reports of both parent bodies have examined the operational, financial, and organisational and governance processes within the HSCP identifying any critical and ongoing risks and recommending action to mitigate these.

8. PUBLIC & USER INVOLVEMENT & ENGAGEMENT

The intention of the communication and engagement approach was to focus on Person Centred Care and outcomes demonstrating how services will improve by integration. This will be the core of both public and staff engagement.

The communication and engagement strategy for the HSCP has reviewed, amended and approved by the IJB in 2018 and will be implemented to ensure best practice is applied over the period of the new plan.

9. GENERAL DATA PROTECTION PRINCIPLES COMPLIANCE

No implications relating to this paper.

- i. Addendum – Draft Strategic Plan Consultation feedback**
- ii. Argyll and Bute HSCP Strategic Plan 2019/20 – 2021/22**
- iii. Appendices Argyll and Bute HSCP Strategic Plan 2019/20 – 2021/22**